NACIRI & ASSOCIÉS
A&O SHEARMAN

**BY EMAIL & BY POST**

Mr. Leonardo D. Prola
[redacted]

**Naciri & Associés A&O Shearman**
Anfaplace, Centre d'Affaires
Immeuble A, 2ème étage
Boulevard de la Corniche
Casablanca
Maroc

Téléphone +212 5 20 47 80 00
Télécopie +212 5 20 47 81 00

Our ref [redacted]

3 July 2025

Dear Sir,

**Formal Notice – Cessation of defamatory statements**

We write as legal counsel to Taqa North Africa S.A. (**TNA**).

It has come to our client's attention that you have, in a flagrant and wholly unjustified manner, engaged in a campaign of malicious and defamatory communications targeting TNA, TAQA Morocco (TNA's sister company) and their parent company, Abu Dhabi National Energy Company PJSC (all referred to as "TAQA" for the purpose of this Notice). Your recent statements—disseminated both privately and publicly, including on social media platforms such as LinkedIn—contain, amongst others, egregious and baseless allegations of "*organized clandestine immigration*" and "*document falsification*". These accusations are not only patently false but are calculated to inflict maximum reputational and commercial harm upon TAQA.

Your conduct is utterly unacceptable. It constitutes a serious violation of the most basic principles of good faith and professional integrity, and is actionable under both Moroccan and Italian law.

The recruitment process for your "employment" was conducted in compliance with the applicable laws and regulations, including both labour laws and those governing the entry and residence of foreign nationals in Morocco. At no stage did TNA, or indeed TAQA, engage in, or contemplate, any unlawful or improper activity.

Your reckless dissemination of falsehoods is a transparent attempt to damage TAQA's standing and to mislead third parties for your own purposes.

In light of the above, you are hereby put on the strictest notice as follows:

(1) cease and desist immediately from making, publishing, or otherwise disseminating any further defamatory, false, or misleading statements concerning TAQA, its officers, employees, or business practices, whether in public or private;

(2) retract and remove without delay, and no later than forty-eight (48) hours after receipt of this notice, all such statements already made or published, including but not limited to those posted on social media or communicated to any third party; and

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(3) refrain from any further conduct —directly or indirectly—that may harm, or threaten to harm, the reputation, interests, or operations of TAQA, any entities within the TAQA group, or their respective directors, shareholders and partners.

Should you fail to comply with these demands forthwith, TAQA will not hesitate to pursue all available legal remedies against you, including but not limited to immediate proceedings for defamation, injunctive relief, and claims for damages, before any competent court in Morocco, Italy or any other relevant jurisdiction. You are hereby warned that further infractions will be met with the full force of the law.

Furthermore, TAQA expressly reserves all rights to seek full reimbursement from you for any and all costs, expenses and losses incurred as a direct result of your failure to assume the position as agreed. TAQA relied on your commitment to take up the role of IT & Digitalisation Director under the employment contract dated 28 February 2025 (with a deferred start date of 2 June 2025, subsequently postponed to 9 June 2025). In anticipation of your employment, TNA has already incurred significant recruitment and onboarding expenses. Your failure to report for work, which rendered the aforementioned employment contract null and void, has not only disrupted TNA's operations, but has also forced TNA to initiate a new recruitment process from the outset, resulting in further delay and additional costs.

You are urged to treat this matter with the utmost seriousness and to comply with the above demands without delay, failing which TAQA will proceed accordingly and without further notice.

Yours faithfully,

**Naciri & Associés A&O Shearman**